



**Edward Lee**  
Chief of Police

## **TOWN OF HOPKINTON**

**POLICE DEPARTMENT  
74 MAIN STREET  
HOPKINTON, MA 01748  
(508) 497-3401**

### **Mission Statement**

The members of the Hopkinton Police Department will serve as partners with our citizens to maintain a safe and peaceful community, committing ourselves to the preservation of life, protection of property, and safeguarding individual liberties. We are dedicated to accomplishing this with integrity and professionalism.

### **Statement of Professional Values**

We, as members of the Hopkinton Police Department, are responsible for protecting lives and property. We serve with professional pride and want the inhabitants of the Town of Hopkinton to share in this pride. The Law Enforcement profession is difficult and demands dedication far beyond most other professions. For this reason, we ascribe to the following personal traits and values to be the foundation of our commitment to public service, safety, and security.

#### **Integrity**

Integrity is the cornerstone of our profession. It is being honest, open, and fair in the performance of our duties. It is being responsible for our actions, willing to admit mistakes, and ensuring that our behavior is above reproach; thereby fostering confidence, respect, and trust.

#### **Professionalism**

We treat the public and our colleagues with courtesy and respect. We understand that our appearance, words, and demeanor contribute to the public's confidence in us. We are responsive to the community, and deliver services promptly and efficiently.

#### **Advocacy and Empathy**

We have compassion for victims of crime. As members of the community, we have respect for and promote the diversity of the community. We advocate for social and other supportive services for victims, youth, and others involved in the criminal justice system.

### **Efficiency**

We keep abreast of standard procedures, legal issues, and innovative topics in modern policing through regular training. We exercise rigor in thinking strategically about identifying trends, exploring alternative solutions, and solving problems.

### **Pride**

Pride is the attitude we display toward our chosen profession. It is striving to achieve in the face of adversity. It is the manner of our dress and the very way we announce our association with this department. It is the way we perform our duties with devotion and dedication.

## **Vision Statement**

Through innovative thinking and continued goal setting, we are committed to providing excellence in Public Service. We will continue to strengthen our relationships with the community and build upon the public trust. We will strive to maintain our excellence through employee development, continuous training and quality leadership.